



## SE REGION REPRESENTATIVE SELECTION POLICY

### 1. Objective

The Objective of this Representative Selection Policy is to ensure the best possible sides, teams and players are selected to achieve maximum success when representing Southeast Region Bowling Association.

### 2. Philosophy

The Policy applies to all Bowling Members (inclusive of juniors and seniors), selectors (including junior selectors), coaches, team managers and other officials.

All Bowling Members registered with Southeast Region with strong claims for selection will be considered by South East Region Selection Committee for selection in accordance with this policy.

Upon selection to a squad, side or team in order to be eligible for competition all participants must sign the Southeast Region Players Code of Conduct.

This Policy remains in force until any alterations are approved by the Southeast Region Executive and Management Committee.

### 3. Interpretation

Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in the Southeast Region Constitution and/or Regulations.

No selection criteria shall be weighted more or less significantly by reason only of the order in which that criterion appears in this Policy.

Unless otherwise stated, this Policy shall apply equally to all Sides/Teams selected by both the Southeast Region Junior Selection Committee as well as the Southeast Region Selection Committee. Both Committees together shall be referred to as Southeast Region Selection Committee or Southeast Region Selectors.

### 4. Selection

#### 4.1. Player Eligibility

In order to be eligible for selection in any side/team which is selected by the Southeast Region Selection Committee, a player must:

- Be a registered Bowling Member of Club affiliated with Southeast Region.
- Be a registered player with Bowls NSW.
- Be a financial playing member at their respective club and shall have no outstanding financial liabilities with their Club or Southeast Region Bowls.

- Play (or have played) in one or more Southeast Region Championship, State or Senior team event & your club's highest grade open and/or single gender pennant team during the last two bowling seasons.
- Be available to attend all Southeast Region selection trials and fixtures as scheduled, unless a leave of absence is granted by the Selection Committee upon application.
- At all times comply with the Southeast Region Players Code of Conduct.
- Comply with any eligibility criteria requirements of the event to be played (i.e. Age – Under 18, Under 25 or Over 60)

#### **4.2. Player Selection Criteria**

Selections made by the Southeast Region Selection Committees will be based on:

- Performance in relevant regional events.
- Demonstrated ability to work as a productive team member.
- Demonstrated ability to perform in a competitive environment.
- Demonstrated and/or potential ability and attitude to work with Southeast Region selectors, team officials and other competitors.
- Current and previous state, national and international performances in events and over such periods as determined by the Selectors.
- Demonstrated positive attitude and commitment to and, but not only, regarding Southeast Region representation.
- The player's current level of skill & fitness
- Behaviour standards on and off the bowling green and a total commitment to maintain expected standards whilst representing Southeast Region Bowls.
- Eligibility to represent the Southeast Region in fixtures played under the Bowls NSW Conditions of Play.
- Availability and commitment to participate in Southeast Region Representative fixtures or other events such as trials or camps.
- Commitment to any Southeast Region training requirements (drills, monthly report etc.) and agreed values which may be adopted from time to time.

The following may also be considered by the Selection Committee;

- In considering the Criteria under this Policy, the Southeast Region Selection Committee may, in its discretion, give weight to extenuating factors which may arise.
- The competitive ability of players will be of importance for selections. Any player who fails consistently to perform in major competitions at a level appropriate to their ability may at the discretion of the Southeast Region Selection Committee, not be selected, even if the players have complied with all other criteria.

#### **4.3. Player Selection Procedure**

- Players will be invited to submit an EOI & accompanying record of relevant bowls experience/results
- The Southeast Region Selection Committee shall have total discretion in selecting and may have regard to any one or more of the Selection Criteria in any selection process.
- If consensus cannot be reached during the selection process, a simple majority vote of all Selection Committee Members presents a minimum of three committee members is required to resolve a decision.
- The decision of Southeast Region Selection Committee on any side/team selection shall be final at the conclusion of the Committee Meeting.

## **5. Player removal from Selected Side/Team**

Any Player who;

- Breaches or fails to observe this Policy, the Southeast Region Constitution or Regulations.
- By means of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
- Brings Southeast Region a Southeast Region Side/Team or the sport of bowls into disrepute or acts in a manner unbecoming of a member or prejudicial to the interest of South East Region and the sport of bowls.
- Breaches or fails to fulfil a requirement of ASADA or the Bowls Australia Anti-Doping Policy.
- Breaches or fails to comply, fulfil and observe the requirements of the Southeast Region Players Code of Conduct; shall be deemed ineligible for selection to, or continued inclusion in any side/team selected by the Southeast Region Selection Committee as the case may be.
- Any selected player may be removed from a selected side/team by the South East Region Selection Committee in consultation with the South East Region Executive as the circumstances may require including where the participant has failed to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant has been given the opportunity to attain those performance levels.
- A Southeast Region Selection Member or Side Manager may be removed from office by resolution of the Southeast Region Executive.

## **6. Notification**

### **6.1. Notification of this Policy**

- This Selection Policy shall be available to all Southeast Region Bowling Members and Clubs and available for download on the Southeast Region website.
- Southeast Region shall have no general responsibility to give notice of this Policy to individual persons, other than in accordance with this Policy.

### **6.2. Notification of Player Selection**

- Any Sides/Teams selected by the Southeast Region Selection Committee shall be announced on the Southeast Region website immediately following ratification. Selectors shall provide given name, Surname, and Club.
- Selected Representative Players to represent Southeast Region shall be notified of their selection by email to their club by the Southeast Region Secretary as soon as practicable after their individual selection or finalization of the relevant squad or team or individual or official position(s).
- Incumbent Players who are not re-selected in a Southeast Region side or who have otherwise been removed from the previous side/team that represented Southeast Region shall be personally notified of this decision by the South East Region Team of Selectors.

## **7. Selection Committee**

### **7.1. Selection of Committee**

- The Southeast Region Executive shall nominate annually, the South East Region Selection Committee. The Selectors shall meet any requirements which may be set out in the Regulations from time to time.
- Where any of the Selectors becomes or is unable to meet their responsibilities under this Policy, the Southeast Region Committee will appoint a replacement Selector.
- All persons wishing to be nominated for election to a Southeast Region Selection Committee must:
  - Meet the eligibility criteria as may be prescribed from time to time by the Southeast Region Executive Committee and set out in this Policy or Regulations.
  - Be willing to comply with Southeast Region policies and directives.
  - Submit a nomination form to the Secretary at the appropriate time.
- If elected, the position is effective for one year or as otherwise determined by the Southeast Region Executive Committee.

### **7.2. Eligibility Criteria**

- To be eligible to nominate and be elected to the Southeast Region Junior Selection Committee, a candidate shall have a current Working with Children Check as determined by NSW legislation.
- Preferred qualities and skills desirable for the position on the Selection Committees includes demonstrated:
  - Ability to make impartial judgments.
  - Knowledge of the sport.
  - Communication skills
  - Leadership skills.
  - Open-minded attitude.
  - Honesty and integrity.
  - Contemporary awareness of elite sport.
  - Ability to work as a team member.

### **7.3. Compliance**

All Southeast Region Selectors must comply with the following:

- Comply with all Southeast Region policies and directives of the Executive Committee.
- Select sides/teams to represent at Inter-region and other fixtures as required.
- Attend and evaluate player performance at inter-regional tournaments, Regional Championships, Pennants and other Southeast Region events as specified by the Committee and retain records for future use.
- Always set examples on decorum, dress standards and shall wear attire as prescribed by Southeast Region.
- Always represent Southeast Region in a professional manner.
- Be accountable to the Executive Committee through the Southeast Region President.
- Maintain the integrity of the Committee and respect confidentiality.
- The Chairperson of Selectors shall be the spokesperson for the Committee.

## **8. Appeal Procedure**

### **8.1. Grounds of Appeal**

An aggrieved Member may appeal against a decision of the Selection Committee on the grounds that decision of Selection Committee was not made in accordance with this Policy.

### **8.2. Procedure for Appeals**

- Any appeal against a decision of a Southeast Region Selection Committee must be made within five (5) working days of any notification set out in Clause 6.2.
- The appeal must be lodged in writing with the Southeast Region Secretary setting out:
  - the decision of the Southeast Region Selection Committee in question.
  - the grounds on which the appeal is made, and
  - the reason or circumstances supporting the alleged ground of appeal.

Nothing in this Policy prevents the withdrawal of an appeal by the aggrieved at any time in writing.

On receipt of a written appeal in accordance with this Policy, the Southeast Region Secretary must forthwith forward the appeal documents to the Executive Committee, who shall establish a Selection Review Panel within five (5) working days, who shall organize a meeting with the player making the appeal (within 5 days).

If the player is not satisfied with the result of the meeting with the executive, the player can appeal to the Southeast Region Management Committee. For State Events if the player is still not satisfied, he/she can then appeal to Bowls NSW.

**Policy Date:** 4 November 2024